



Code of Behaviour

Streetwise CIC will ensure that the following guidelines will be adhered to by its staff when working on projects with children, young people and vulnerable adults.

It is appropriate for Tutors to:

- Value children, young people and adults at risk of harm or abuse as individuals in their own right.
- Be supportive, approachable, patient and reassuring to all project participants
- Show respect, be patient, listen and HEAR what children, young people and adults at risk of harm or abuse have to say. It will be important.
- Respect participants right to personal privacy.
- At all times treat children, young people and adults at risk of harm or abuse fairly and equally
- Be a role model by using appropriate attitude & language at all times.
- Wear clothing that is appropriate to the planned activity and encourage participants to do the same, prior to workshop delivery – NEVER comment of the clothing of any participant.
- Ensure that venue of activity is appropriate and complies with health and safety guidelines and the assessed ability level of the participant.
- Be clear in approach and establish set boundaries [ie group code of conduct] with participants when appropriate.
- Encourage ownership of the activity with participants by involving them in decision making processes
- Ensure the activity is appropriate for the participants in terms of age, ability etc
- Encourage participation and teamwork throughout the project.
- Work towards creating a happy relaxed environment in which skills development and self-confidence can grow.
- Engage only in physical contact that has been deemed appropriate and necessary by the Company and in agreement with youth workers, community workers and parents in the case of children and/or young people

It is never appropriate for Tutors to:

- Demonstrate favoritism towards a particular participant. All participants must be treated equally and fairly.
- Encourage secrets or an environment that is anything other than open and transparent.
- Bring a child or adult at risk of harm or abuse anywhere alone on a car journey.
- Involve themselves in one to one activity with a child, over and above minor clarifications in the workshop process and only ever in full visibility of all other tutors and participants.
- Undermine children, young people, adults at risk of harm or abuse or other workers.
- Give your personal contact details to any participant under any circumstances
- Leave participants unsupervised.
- Embarrass, ignore or single out a child, young person or adults at risk of harm or abuse
- Engage in unnecessary/inappropriate physical contact
- Shout at, behave aggressively or get involved in arguments with participants or other workers
- Be unnecessarily directive or require participants to take part in activities which humiliate or create fear in them.
- Allow, engage in or encourage inappropriate touching (kissing, hitting, smacking etc.)
- Engage in or encourage sexually provocative/inappropriate games (including horseplay). Any contact activities must be part of the planned activities for the group and clearly and openly supervised.
- Make sexually suggestive comments about or to a child or adult at risk of harm or abuse, even in jest under any circumstances
- Instigate one to one contact with participants unless with parental consent and for a specific purpose.
- Encourage interaction with participants on social networking sites such as, Facebook, Twitter, Instagram, Whatsapp etc.
- Promise to keep information disclosed confidential;
- Ignore or let allegations a child makes go unrecorded or leave issues unresolved. Any disclosures made must be followed up in line with Streetwise's Child & Adults at risk of harm or abuse Protection Procedures
- Be under the influence of alcohol/illegal substances, when working with children, young people and adults at risk of harm or abuse .
- Take children, young people and adults at risk of harm or abuse to the tutor's home

(This Code of Conduct has been updated following a review carried out in August 2016)

The Board are responsible for directing the development of this policy and ensuring that it is fully implemented and reviewed.

Date of next review (no later than) September 2018

Signed: _____ : Tutor
Signed: _____ : For Streetwise CIC

Date: _____